

2016 Annual Report

# INSPIRE



## **CONTENTS**

EO Report	4
nair Report	6
ur Sponsors and Partners	8
hole of Sport Plan	9
ur Regions	10
ur Board	14
ur Staff	16
echnical Officials	18
udit Report, Financial Statements Notes to Financial Statements	20
gh Performance	32
ational Teams	36
vents	40
lucation and Schools	42
ra-Swimming	46
wards and Honours	48

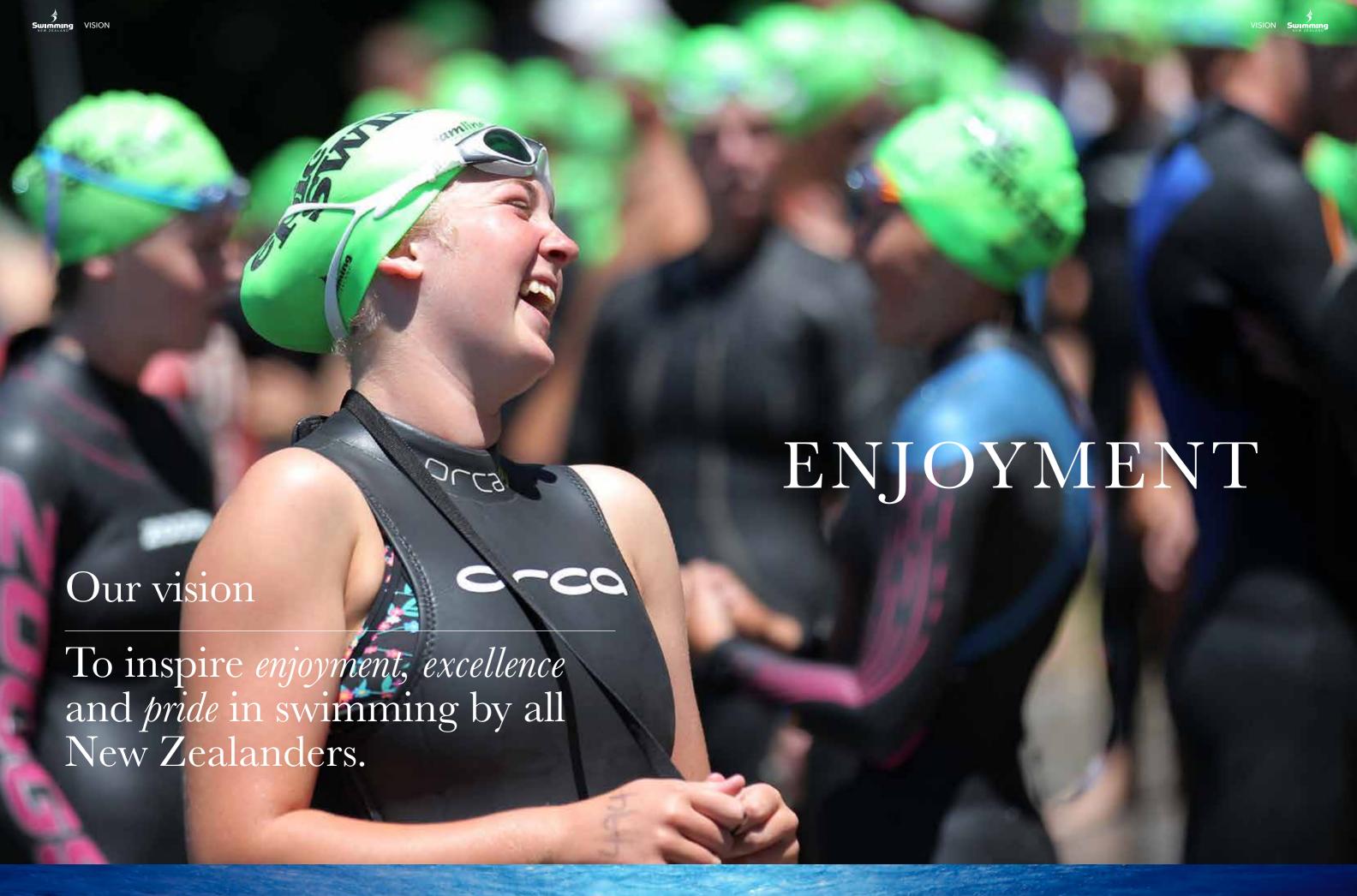
# Introduction

New Zealanders swim for a variety of reasons including sport, recreation and health benefits.

Swimming New Zealand provides advice and leadership to the New Zealand community on all matters pertaining to swimming.

Our mission is to grow and strengthen swimming by providing services to the members of Swimming New Zealand, supporters and the general public.

With strong leadership and governance from our Board and Management Team and with the tireless dedication of our passionate staff and volunteers, we strive to deliver our vision.



It is with great humility I write my last report for the annual report as Chief Executive.

The 2015/2016 financial year has been a challenging one for the organisation, reflected by a net deficit of \$64,000. When evaluated against the 2014/2015 surplus of \$109,000 the organisation has delivered a \$45,000 surplus across the last two financial years . It is not only our athletes that operate in a competitive environment. As a sport swimming competes for talent, for funding and the recognition and support of government, businesses and community organisations. Swimming New Zealand will continue to take a strategic and targeted approach to how we manage the challenge of identifying and securing new multi-year funding from diverse sources.

Undoubtedly, the highlight of the last 12 months has been the outstanding results achieved by Lauren Boyle at the 16th FINA World Championships in Kazan, Russia, with silver medals in the 1500m and 800m freestyle events bringing her World Championship medal tally to five.

I would like to congratulate all athletes who have been selected to represent New Zealand over the previous three years and in particular those that are selected for the highest honour of representing their country at the Rio Olympics. It is a significant moment in their lives and they and their families should feel justifiably proud.

This year we witnessed the Education Team's milestone of providing training and support for over 5,000 school teachers via the Kiwi Swim Safe programme. With ongoing support of the Education Team and funding from New Zealand's Trusts, the teachers in turn have provided learn to swim and swim to survive lessons to over 220,000 young kiwi children since the programmes inception in 2010.

The Events and Membership Team again conducted the eight national events to a very high standard, attracting a record number of entrants this season. The promotion of this is underpinned by the communication strategy that now sees Swimming New Zealand engaging with over 18,000 members and supporters on a weekly basis across multiple channels.

Following from its successful rollout in 2014/15, the first full year of the national database has proven to be an encouraging example of the sport working together and achieving shared objectives. Many clubs and regions are now using the database to manage their membership, communicate and complete meet entries. A 6% membership growth in 2015/16, coupled with 4% growth the previous year demonstrating that we are on the right track for how we collectively manage the business of swimming.

It is important to acknowledge those organisations and partners whose contributions have been key to the successes and continued evolution of Swimming New Zealand since the 2012 IWG Review. My personal thanks go to Sport New Zealand, High Performance Sport New Zealand, the New Zealand Olympic Committee and Water Safety New Zealand.

I do not take for granted the support and collaborative partnerships we have established with regional swimming associations and clubs. The ability to view our sport in totality, whilst being mindful of local issues is to be congratulated and I appreciate being able to work with them in such a positive and productive manner. I also thank all the participants in the sport – swimmers, coaches, officials, volunteers

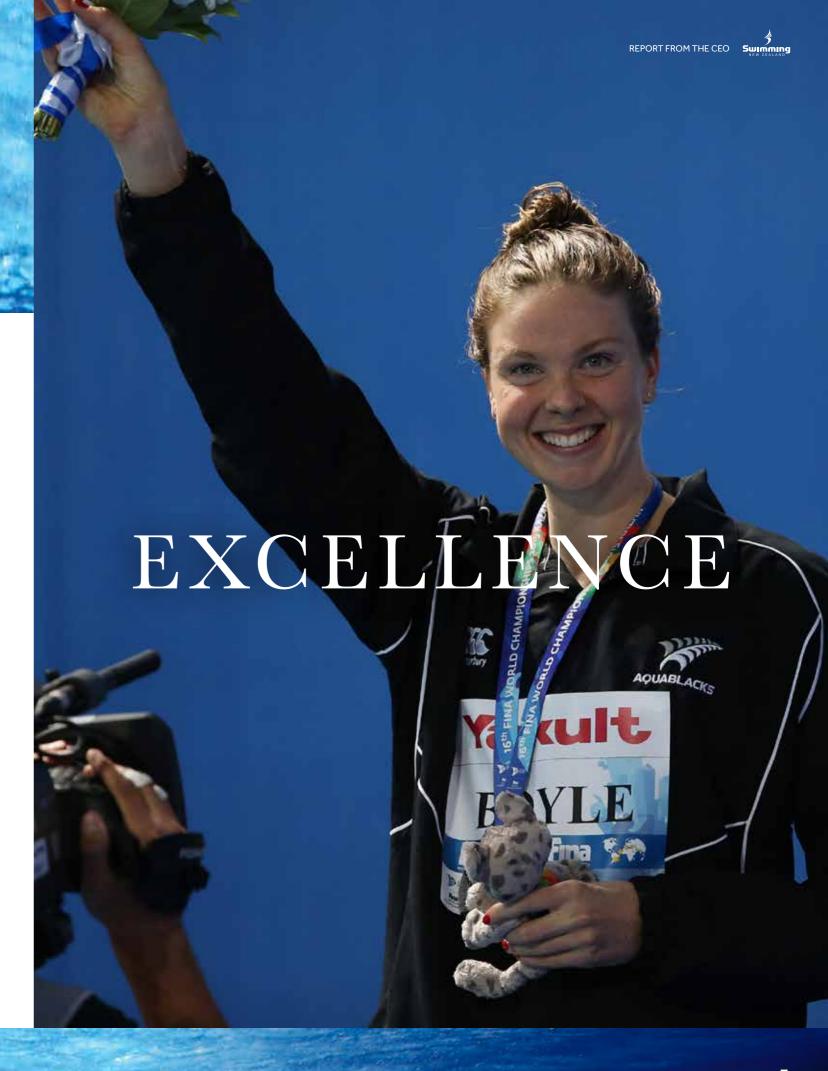
and parents. The ultimate reflection of our sport is those at grassroots, and Swimming New Zealand is very proud of all the individuals and groups of people that collectively make swimming in New Zealand as strong as it is.

Finally, I would like to thank the talented staff at Swimming New Zealand who work tirelessly and create an outstanding culture and work environment at the Head Office in Auckland and throughout the country. It is a pleasure and an inspiration to be a part of such a great team. It would be remiss of me not to recognise Clive Power and Katie Sadleir for their outstanding contribution to the organisation in its time of need. Both have played significant roles in improving the performance culture and setting the strategic direction of our High Performance Programme.

Phyliab

**Christian Renford** CEO







# Chair Report 2016

The 2015/2016 year has brought many outstanding results from our swimmers with the highlight being a series of brilliant performances by Lauren Boyle.

Lauren was our standout swimmer at the 16th FINA World Championships in 2015 where she won two silver medals in the 800m and 1500m freestyle, both efforts breaking the New Zealand record and the latter also a Commonwealth record. These performances took her world championship medal tally to five.

New Zealand's future stars of the sport also enjoyed success with Gabrielle Fa'amausili defending her world junior title and setting a new world junior championship record at the FINA World Junior Championships. Teammate Bobbi Gichard also picked up a bronze medal at the event.

This was followed up with more podium finishes at the Commonwealth Youth Games where the eight-member team, including Gabrielle and Bobbi, brought home ten medals.

Our Oceania team also enjoyed a successful meet, coming home with 51 medals in the pool, 23 of them gold, as well as four podium finishes in the open water events.

The year saw a number of new New Zealand open records with Lauren Boyle, Nathan Capp, Daniel Hunter, Natasha Lloyd and Gabrielle Fa'amausili all setting new

Not to be out done the Para-Swimming team came home from the IPC World Championships with the most medals per capita and throughout the year Mary Fisher, Sophie Pascoe, Nikita Howarth and Cameron Leslie all broke world records.

It was not only our swimmers representing New Zealand well on the international stage as technical officials continued to represent New Zealand with all 2015 international competitions featuring our officials. New Zealand continues to be well represented on FINA committees guiding the sport of swimming forward.

Thanks to the generosity of a sponsor, who has chosen to keep their involvement confidential, we were able to revitalise the Swimming New Zealand Awards Dinner, and thus we were able to celebrate and acknowledge these results. The awards culminated in Lauren Boyle deservedly receiving the New Zealand Swimmer of the Year Award. Another highlight of the evening saw the sport recognising the work and lifelong commitment to the sport of swimming of our newest Life Member Dr Dave Gerrard.

In the events and membership side we continue to make giant strides in getting to know our members through the Swimming New Zealand database. With this knowledge we are seeking to constantly improve our engagement and communication with members, and as a result, continue to grow and develop the sport. With more functionality added in 2015/16 we have been able to assist clubs and regions in further streamlining event and membership management processes and we look forward to further developments scheduled for the coming year.

While competitive swimming grabs the headlines, it is important that our work in swimming education is not forgotten.

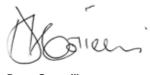
Our education team reached a significant milestone in providing more than 5,000 school teachers with learn to swim and water safety education. Added to this they also supported nearly 1,000 swim teachers with either their first swim teacher qualification or in extending their swim teaching knowledge.

Of course our sport would not function without the tireless work of our officials, volunteers, coaches, parents and guardians who make it all happen, and we thank you for all your generosity of time and your unflagging efforts.

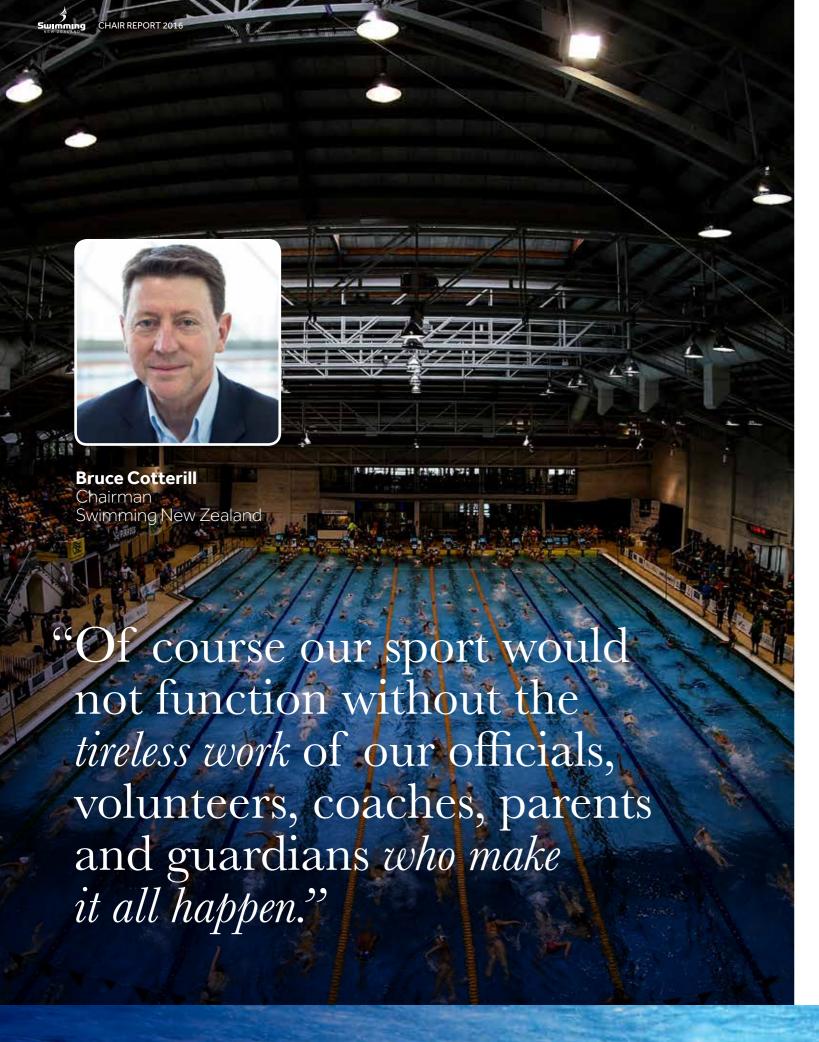
One of the major challenges facing our sport is that of funding. Since the new board was formed after the Moller review, we have lost almost \$1 million in annual funding from various sources. Unfortunately, the impact of this means that the onus for funding the efforts of our swimmers continues to fall on parents to a greater extent than we would prefer. Our management team continues to work on developing long term solutions to this challenge. The reality is that we are a second tier sport in a rugby, netball, sailing and rowing mad country. Notwithstanding, we believe that the sport of swimming can offer a unique set of values and properties for commercial sponsors, and we will continue to pursue opportunities in this

Accordingly, we are highly appreciative of the sponsorship support we do have. Special thanks go to our sponsors and supporters over the last year, including our new sponsor adidas, Sport New Zealand, High Performance Sport New Zealand, The Lion Foundation, Mazda, Teamline, Mayfair Pools, Teamsports, The Approachable Lawyer and Bluebridge. Our special thanks also go to the Brian Perry Charitable Trust for their wonderful support of the annual Zonal Championship.

Lastly, I would like to acknowledge the effort and work of my fellow Board members; Anna Tootill, Simon Perry, Margie McKee, Geoff Brown, Nick Tongue and our President Lesley Huckins and all of the Swimming New Zealand staff who go well above and beyond the norm of expectations for the good of the sport.



Bruce Cotterill CHAIRMAN – SWIMMING NEW ZEALANI





## **Key Partners**











## **Sponsors and Supporters**











approachable









## **Aquatic Sporting Partners**



















## **Trust Partners**

Boating









BayTrust



















SWIMMING NEW ZEALAND | ANNUAL REPORT 2016

















# Whole of Sport Plan

## Growing and Developing Swimming in New Zealand.

Swimming New Zealand is the National Sports Organisation (NSO) for competitive pool and open water swimming in New Zealand. Through its membership of Aquatics New Zealand, New Zealand is affiliated to the Federation Internationale de Natation (FINA) and the NZ Olympic Committee (NZOC). Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools. Swimming New Zealand is a core member of Water Safety New Zealand.

There are approximately 170 swimming clubs affiliated to 13 independent regional associations. The total membership of clubs is approximately 19,000, of whom, 5,600 are active competitive swimmers. Paralympics New Zealand is currently responsible for competitive Para-Swimming, although events run by Swimming New Zealand and its affiliates provide all of the opportunities within New Zealand for Para-Swimmers to compete. In 2015, the Whole of Sport Plan (WoSP) was refreshed with similar content but a shorter and sharper presentation. The Swimming

New Zealand WoSP through to 2020 sets out

our key focus areas over this period and how

The WoSP comprises three Participation Plan – "Go Swimming" High Performance Plan – "Go Fast" Operational Plan – "Go for Excellence"

Each focus area is supported by strategic goals, with three sub-goals within the Operational Plan; Swimming Relationships, Capability and Financial Viability. Within each key focus area strategic goals have been developed, each supported by several achieve these and the results we are aiming for so we know when it has been successful.

*Participation* Plan

High Performance Plan

> Go Fast > Winning AquaBlacks

To have a NZ swimming system that consistently produces swimmers and coaches that are the best in the world

Our Priorities

Results

Operational =

Swimming Relationships: Effective relationships

•••••

Capability: Effective and efficient systems

Financial Viability: Swimming NZ is financially

Our

**OUR REGIONS** 



# Our Regions

Our regions play an integral role in the growth and development of swimming in New Zealand from entry level towards High Performance.

## There are 13 regional associations throughout New Zealand.

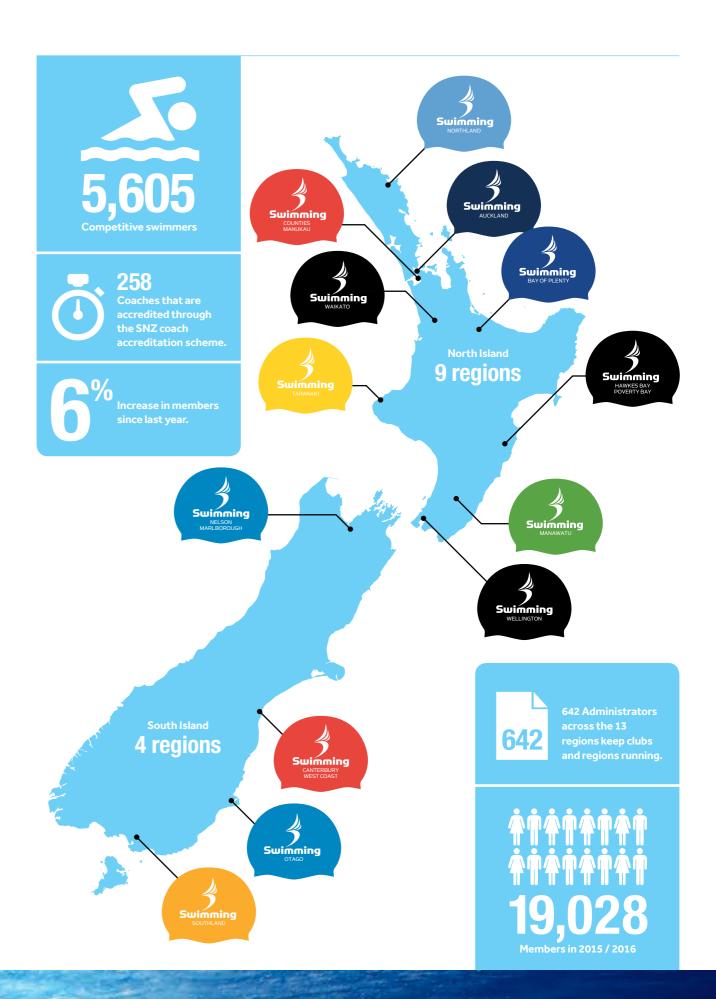
Each region undertakes varied roles for their members including, co-ordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also support the development of clubs, training officials and supporting coaches.



## Membership statistics 2015/16 Membership up 6% on last year

2012/13	2013/14	2014/15	Region	Clubs 2015/16	Members 2015/16	Administrator	Club Swimmer	Coach	Competitive Swimmer	Learn to Swim	SNZ Life Members	Non-voting Technical Official	Voting Technical Official	Other
802	649	811	Northland	15	660	36	57	11	219	217		46	28	46
1,404	1,076	1,445	Auckland	14	1,661	40	201	46	1,162		2	70	97	43
1,097	1,016	1,144	Counties Manukau	8	1,131	20	381	23	504			128	65	10
2,704	2,793	2,349	Waikato	23	2,595	71	778	38	561	1,026	3	34	44	40
1,953	1,853	2,188	Bay of Plenty	11	2,287	54	982	18	405	460	1	227	75	65
671	689	644	Taranaki	8	730	18	193	17	156	205		91	33	17
610	646	781	Hawkes Bay Poverty Bay	6	816	12	335	11	327	32		18	70	11
125			Wanganui											
878	740	880	Manawatu	11	876	38	369	10	202	121		87	29	20
324			Wairarapa											
2,703	2,893*	2,806*	Wellington	20	3,033	55	1,555	28	783	175		235	132	70
456	534	555	Nelson Marlborough	8	684	35	245	7	199	87	1		46	64
1,565	1,510	1,457	Canterbury West Coast	22	1,642	115	344	35	711	171		32	76	158
1,506	1,412	1,525	Otago	14	1,490	83	766	10	284	245	1	13	44	44
1,402	1,539	1,444	Southland	12	1,423	65	687	4	92	495	2	7	23	48
18,200	17,350	18,029	Totals	172	19,028	642	6,893	258	5,605	3,234	10	988	762	636

 $<sup>\</sup>ensuremath{^*}$  includes members from ex Wanganui and Wairarapa clubs





# Our Board





Bruce has built a career as a leader in business. He is a five-time CEO having typically led companies through major business transformation challenges. He is currently a professional director working across a number of organisations in Australia and New Zealand.



Margaret McKee (elected member)

Margaret has had senior business roles in both the private and public sectors and has formal governance training and experience. She is a graduate of the IOD's Company's Director Course, a former CEO of the QEII National Trust and Business Manager of Outward Bound.



Nick Tongue (elected member)

Nick is extremely passionate about sport. His first love has always been swimming. He represented New Zealand from 1994 until 1998, including at the 1996 Olympic Games. Nick is now the Director – Sales and Marketing at Panasonic New Zealand and is a member of their Executive Board.



Geoff Brown (elected member)

Geoff is an Area Manager for Craigs Investment Partners, and was previously a Director of ANZ Securities. He has a strong financial background and experience in corporate turnarounds and in growing businesses. From 2002 till 2010 Geoff held various roles at NZX, and has served on a number of Boards as well as the NZ Markets Disciplinary Tribunal.



Simon Perry (elected member)

Simon Perry is well known in the business, sport and philanthropy arena as current chairman of the Waikato based Perry Group of companies that he ran as CEO for 15 years. He also currently chairs the Brian Perry Charitable Trust, Te Awa Charitable Trust and Cycling New Zealand.



Anna Tootill (appointed member)

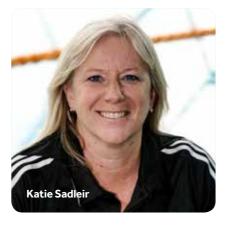
Anna has over 15 years' experience in the accounting, legal & tax environment as both a key member of various large corporates and as a trusted external advisor. Anna also has a strong sporting background and was part of the 2015 Sport NZ Women in Governance Mentor programme. She currently Chairs Waikato University Combined Sports.



# Our Staff







Administration

Chief Executive Christian Renford

Office Manager Lucinda du Plooy (MAY 2016)

## Finance

Finance Manager Peter Carroll



High Performance Director

National High Performance Centre Head Coach Clive Power

High Performance

Katie Sadleir

National High Performance Centre Coach Intern

Mat Woofe

National Talent Identification and Development Coach

Gary Hurring

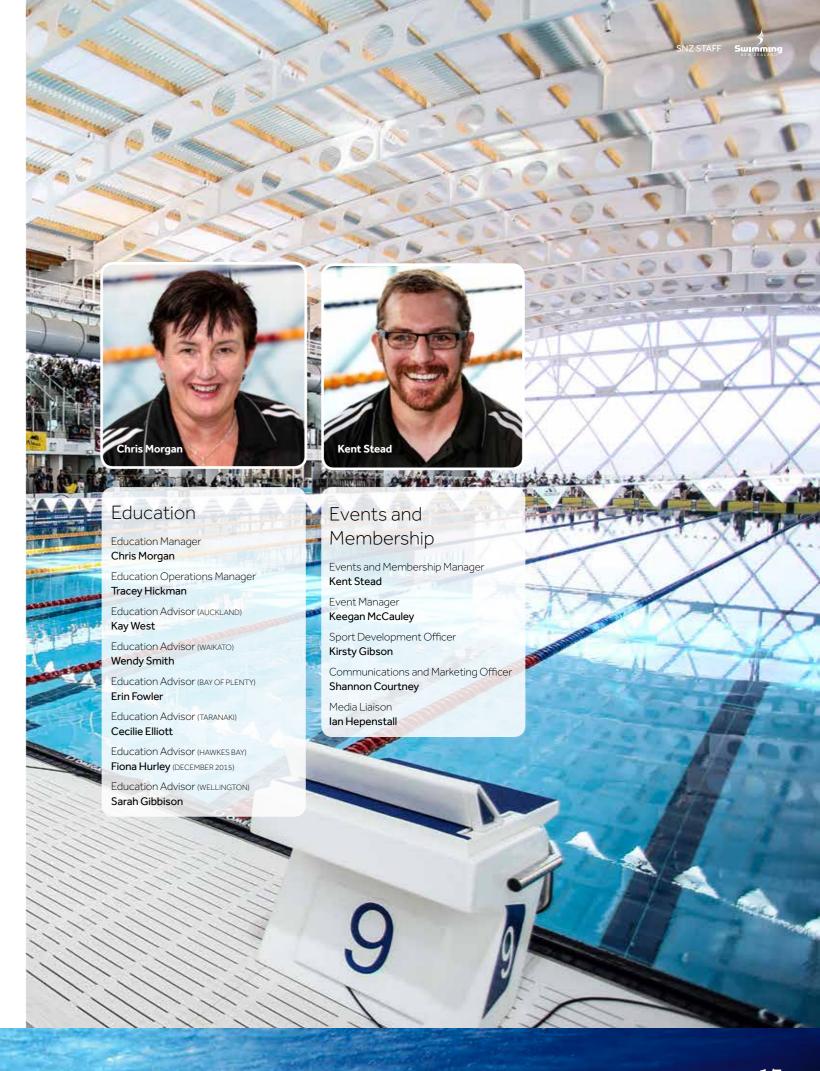
High Performance Development Coach Donna Bouzaid

High Performance Logistics and Operations Manager

Amanda White

High Performance Operations Coordinator Amy Dalzell







# Technical Officials

Swimming relies on a group of dedicated volunteers to support the sport at all levels throughout the country.

Our technical officials strive to offer a fair and consistent environment so that swimmers at all levels learn to compete on a level playing field and in accordance with the rules and regulations of swimming.

As the sport grows so does our need for technical officials and it has been encouraging to see a number of new people developing at a regional and national level.

Swimming New Zealand offers opportunities for technical officials to grow and develop supported by experienced mentors and assessors.

## In 2015/2016 the following number of technical officials qualified across the following disciplines:

Inspector of Turns 33 Starter 11 Control Room Supervisor Referee

Throughout the year a number of officials represented New Zealand on the international stage showing great testament to the high standard of technical officials we have in the country. The year also provided opportunity for Northland's Carlrine Gillespie to become just the third New Zealand technical official to be IPC qualified after attending a training course and officiating at the 8th Asean Para Games in Singapore in December 2015.

The overall development of technical officials is overseen by the Technical Advisory Committee which is composed of seven members representing and supporting the regions throughout the country.

## Technical Advisory Committee

## **Members:**

Lesley Huckins (Chair), Ross Bragg, Gavin Ion, Matt Meehan, Dianne Farmer, Ron Clarke, Lyn Sutherland.

## **Key Activities:**

- Act as meet directors and hold key positions at New Zealand Championship events.
- > Travelling amongst the regions running workshops for officials.
- > Assessment of Regional Officials to bring them up to National level.
- Ongoing review of officials at National Championships.

## FINA List Officials

List 17

Matt Meehan, WELLINGTON Ron Clarke. CANTERBURY WEST COAST

Lyn Sutherland, SOUTHLAND

List 18

Dianne Farmer, MANAWATU

Lesley Huckins, CANTERBURY WEST COAST

Christine Cassin, CANTERBURY WEST COAST

## **Starters:**

List 17

Greg Forsythe, WELLINGTON Jacqui Forsythe, WELLINGTON

List 18

Alan Hale, OTAGO

Graham Seagull, WELLINGTON

## **Open Water:**

**OWS 10** 

John West, AUCKLAND

Ann Benseman, BAY OF PLENTY

Greg Forsythe, WELLINGTON

**OWS 11** 

Gavin Ion, WAIKATO

Ross Gillespie, NORTHLAND

Paul Matson, WELLINGTON

Marian Williams, WELLINGTON

## International **Appointments**

## 16th FINA World Championships:

Kazan, Russia,

24 July - 9 August 2015

Dianne Farmer, MANAWATU

John West, AUCKLAND

Lesley Huckins, CANTERBURY WEST COAST

# **5th FINA World Junior**

25 - 30 August 2015

Christine Cassin, CANTERBURY WEST COAST

Lesley Huckins, CANTERBURY WEST COAST

## **Pacific Games:**

4-18 July 2015

Dianne Farmer, MANAWATU

John West, AUCKLAND

Lesley Huckins, CANTERBURY WEST COAST

Matt Meehan, WELLINGTON

## **V Commonwealth Youth Games:** 5-11 September 2015

Hugh Allan, WELLINGTON

Greg Forsythe, WELLINGTON

Jacqui Forsythe, wellington

Graham Seagull, WELLINGTON

Christine Cassin, CANTERBURY WEST COAST

Ron Clarke. CANTERBURY WEST COAST

Jo Russell, CANTERBURY WEST COAST

Helen Tait, CANTERBURY WEST COAST

Dianne Farmer, MANAWATU Tony Farmer, MANAWATU

Carlrine Gillespie, NORTHLAND

Ross Gillespie, NORTHLAND

Alan Hale, OTAGO

Mary McFarlane, OTAGO

Gavin Ion, WAIKATO

Fiona Paignton, BAY OF PLENTY



20-25 June 2016

Liz Agnew, WAIKATO

Ann Benseman, BAY OF PLENTY

Geoff Bryce, CANTERBURY WEST COAST

Linda Bulman, WAIKATO

Jo Davidson, AUCKLAND

Dianne Farmer, MANAWATU

Tony Farmer, MANAWATU

Celia Honiss, NORTHLAND

Jo Russell, Canterbury West Coast

Alan Hale, OTAGO

Mary McFarlane, OTAGO

Kathy McDowell, WAIKATO

Carlrine Gillespie, NORTHLAND

Gavin Ion, WAIKATO

Christine Cassin, CANTERBURY WEST COAST

Helen Tait, CANTERBURY WEST COAST

Matt Meehan, WELLINGTON

Marian Williams, WELLINGTON

Greg Forsythe, WELLINGTON

Jacqui Forsythe, WELLINGTON

Lesley Huckins, CANTERBURY WEST COAST

Hugh Allan, WELLINGTON

Catherine Barnes, WELLINGTON

Ron Clarke, CANTERBURY WEST COAST

John West, AUCKLAND

## FINA Representation

## Dr David Gerrard

Vice Chairman, Sport Medicine Committee

## Ron Clarke

Member of the Oceania Board

## John West

Technical Open Water Swimming

Committee

## Lesley Huckins

Member of the Technical Swimming Committee

TECHNICAL OFFICIALS Su

## Roger Eagles

Member of the Masters Committee

## Selectors

## Mark Saunders, John West and Dylan **Dunlop-Barrett**

SNZ wish to thank the selectors for the many hours contributed towards publishing our selection criteria and completing selections for all our international teams.



## Independent Auditor's Report

## to the members of Swimming New Zealand Incorporated



### **Report on the Financial Statements**

We have audited the accompanying financial statements of Swimming New Zealand Incorporated on pages 21 to 31, which comprise the statement of financial position as at 30 June 2016, and the statement of comprehensive revenue and expenses, statement of changes in net assets and the cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with Rule 15 of the Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

## Board of Director's Responsibility for the Financial Statements

The Board of Directors are responsible on behalf of the entity for the preparation and fair presentation of these financial statements, in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as the Governing Body determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## **Auditor's Responsibilities**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the society's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates, as well as the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor, we have no relationship with or interests in Swimming New Zealand Incorporated, except that partners and employees of our firm deal with Swimming New Zealand Incorporated on normal terms within the ordinary course of trading activities of the business of Swimming New Zealand Incorporated.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion. Our firm carries out other assignments for Swimming New Zealand Incorporated in the area of taxation advice. In addition to this, partners and employees of our firm deal with Swimming New Zealand Incorporated on normal terms within the ordinary course of trading activities of the business of Swimming New Zealand Incorporated. These services and trading activities have not impaired our independence as auditor of Swimming New Zealand Incorporated. The firm has no other relationship with, or interest in, Swimming New Zealand Incorporated.

## Opinio

In our opinion, the financial statements on pages 2 to 14 present fairly, in all material respects, the financial position of Swimming New Zealand Incorporated as at 30 June 2016, and its financial performance and cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime.

Chartered Accountants

17 August 2016, Auckland, New Zealand

Deloitte Limited

This audit report relates to the financial statements of Swimming New Zealand Incorporated (the 'Company') for the year ended 30 June 2016 included on the Company's website. The Board of Directors is responsible for the maintenance and integrity of the Company's website. We have not been engaged to report on the integrity of the Company's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 17 August 2016 to confirm the information included in the audited financial statements presented on this website. Legislation in New Zealand governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# Statement of Comprehensive Revenue and Expenses for the year ended 30 June 2016 Note

for the year ended 30 June 2016	Note	2010	2013
DEVENUE FROM NON-EVOLANCE TRANSACTIONS		\$	\$
REVENUE FROM NON-EXCHANGE TRANSACTIONS  Sport NZ Funding	3	1,659,030	2,189,533
Other Grants	4	772,759	650,806
Fundraising	·	30,735	3,130
Donations		13,782	6,600
		2,476,306	2,850,069
REVENUE FROM EXCHANGE TRANSACTIONS			
Affiliation Membership Fees		288,991	293,160
Event Entry Fees		330,971	284,223
Programme Fees		192,551	177,575
Merchandise Sales		28,415	14,173
Interest Income		5,074	14,133
User Pays Contributions		409,126	189,226
Rewards Incentive Scheme		77,270	32,000
		1,332,398	1,004,490
Total revenue	2	3,808,704	3,854,559
EXPENSES			
Accountancy Fees		1,310	68
Administration		574,442	561,366
Audit Fees		15,075	13,291
Consultation / Communication / Marketing		27,302	44,817
Depreciation	5, 6	48,262	41,790
Events		626,591	523,855
Education		569,071	651,718
Governance		23,258	35,849
High Performance Athlete / Coach Support		438,492	468,710
High Performance International Team		656,587	482,176
High Performance Programmes / Other		585,694	561,207
Legal Expenses	7	33,428	9,998
Loss on Sale of Fixed Assets		5,030	225
Awards Function		24,356	1,000
Motor Vehicle Lease		30,983	37,509
PEGS / PM Scholarship Expenses		124,430	201,526
Rent Expense		80,316	77,741
Rewards Incentive Scheme		8,000	32,000
Total expenses		3,872,627	3,744,846
Total (deficit)/surplus for the year		(63,923)	109,713

**NOTE:** The accompanying notes form part of these financial statements.

Total comprehensive revenue and expenses for the year

20 SWIMMING NEW ZEALAND | ANNUAL REPORT 2016

109,713

(63,923)



Statement of Changes in Net Assets			
for the year ended 30 June 2016	Note	2016 \$	2015 \$
Equity at start of the year		424,568	314,855
(Deficit)/surplus for the year		(63,923)	109,713
Equity at end of the year		360,645	424,568
Statement of Financial Position			
as at 30 June 2016	Note	2016	2015
as at 50 Julie 2010	14000	\$	\$
CURRENT ASSETS			
Cash and cash equivalents		161,483	170,366
Receivables from exchange transactions		96,153	119,317
Prepayments		82,597	259,692
GST Refund Due		3,781	13,177
Stock on Hand		43,633	43,401
Total current assets		387,647	605,953
NON-CURRENT ASSETS			
Property Plant and equipment	5	115,909	41,693
Intangable Assets	6	140,766	116,324
Total non-current assets		256,675	158,017
Total assets		644,322	763,970
CURRENT LIABILITIES			
Trade and other creditors		82,005	127,151
Accrued Expenses		50,499	19,500
Employee entitlements		82,308	143,911
Income in advance		-	48,840
Total current liabilities		214,812	339,402
NON-CURRENT LIABILITIES			
Loans and borrowings	8	56,481	
Lease Incentive	9	12,384	
Total non-current liabilities		68,865	
Total liabilities		283,677	339,402
Net assets		360,645	424,568
EQUITY			
Accumulated comprehensive revenue and expenses		360,645	424,568
Total equity		360,645	424,568

Signed for and on behalf of the Board who authorised these financial statements for issue on 17 August 2016



for the year ended 3	30 June 2016	Note	2016	2015
CASH FLOWS FRO	DM OPERATING ACTIVITIES		\$	\$
Receipts	Receipts from Grants and sponsorship		2,381,789	2,790,339
	Receipts from affiliation fees		312,155	448,594
	Receipts from program fees		192,551	177,575
	Receipts from functions and events		810,027	249,777
	Receipts from interest income		4,189	14,133
	Receipts from other income		28,286	19,710
	GST refund received/(paid)		9,397	(13,177)
Payments	Payments to suppliers and employees		(3,664,937)	(3,897,332)
Net cash flows from op	perating activities		73,457	(210,381)
CASH FLOWS FRO	DM INVESTING ACTIVITIES			
Payments	Purchase of property, plant and equipment		(77,090)	(101,599)
Net cash flows from in	vesting activities		(77,090)	(101,599)
CASH FLOWS FRO	DM FINANCING ACTIVITIES			
Payments	Repayment of loans		(5,250)	0
Net cash flows from fir	nancing activities		(5,250)	0
Net Increase/(Decreas	e) in cash held		(8,883)	(311,980)
Opening cash brought	forward		170,366	482,346
Oper in ig cash brought				



## Notes to the Financial Statements

## for the year ended 30 June 2016

## 1. STATEMENT OF ACCOUNTING POLICIES

## **Reporting Entity**

These are the financial statements of Swimming New Zealand. Swimming New Zealand is an Incorporated Society registered under the Incorporated Societies Act 1908. Swimming New Zealand is the National Sports Organisation for competitive pool and open water swimming in New Zealand. Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools.

These financial statements have been approved and were authorised for issue by the Board on 17 August 2016.

## Statement of compliance

The financial statements have been prepared in accordance with Generally Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, Swimming New Zealand is a public benefit not-for-profit entity and is eliqible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

## Effect of first-time adoption of PBE standards on accounting policies and disclosures

This is the first set of financial statements of Swimming New Zealand that is presented in accordance with PBE standards. Swimming New Zealand have previously reported in accordance with NZ IFRS (PBE).

The accounting policies adopted in these financial statements are consistent with those of the previous financial year, except for instances when the accounting or reporting requirements of a PBE standard are different to requirements under NZ IFRS (PBE) as outlined below. The changes to accounting policies and disclosures caused by first time application of PBE accounting standards are as follows:

## PBE IPSAS 1 – Presentation of financial statements

There are minor differences between PBE IPSAS 1 and the equivalent NZ IFRS (PBE) standard. These differences have an effect on disclosure only. The main changes in disclosure resulting from the application of PBE IPSAS 1 are the following:

## Receivables from exchange and non-exchange transactions:

In the financial statements of the previous financial year, receivables were presented as a single total in the statement of financial position. However, PBE IPSAS 1 requires receivables from non-exchange transactions and receivables from exchange transactions to be presented separately in the statement of financial position.

PBE IPSAS 23 prescribes the financial reporting requirements for revenue arising from non-exchange transactions. There is no equivalent financial reporting standard under NZ IFRS. The application of this standard did not affect Swimming New Zealand's accounting for funding

In the prior year grants received in relation to the provision of a service were recognised as revenue on a percentage of completion basis. However, PBE IPSAS 23 requires revenue from non-exchange transactions, such as grants, to be recognised as revenue as they are received, unless the grant meets the definition of and recognition criteria for a liability.

Non-exchange revenue from grants can only be deferred and recognised as a liability if there is a condition attached to the grant that require an entity to use the grant as specified or return of the grant if the entity does not perform as specified.

## Summary of accounting policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

## Basis of measurement

These financial statements have been prepared on a historical cost basis unless otherwise stated.

## Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is Swimming New Zealand's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

## Revenue from grants

Revenue is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

## Notes to the Financial Statements

### for the year ended 30 June 2016

## Revenue from non-exchange transactions

### **Donations**

Donations are recognised as revenue upon receipt.

## **Grant revenue**

Grant revenue includes grants given by other charitable organisations, philanthropic organisations and businesses. Grant revenue is recognised when the conditions attached to the grant has been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

## Revenue from exchange transactions

## Membership fees

Fees and subscriptions are recognised over the subscription period.

## Reward Programme Levy

The SNZ Rewards Programme recognises and rewards the achievements of NZ Swimmers setting New Zealand Open, Commonwealth and World Records and achieving medal performances at Short Course and Long Course Pinnacle events. The levy is recognised over the subscription period.

## Event income

Entrance fees for functions and events are recorded as revenue when the function or event takes place.

Interest revenue is recognised as it accrues, using the effective interest method.

## **Financial Instruments**

Financial assets and financial liabilities are recognised when Swimming New Zealand becomes a party to the contractual provisions of the

Swimming New Zealand derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or Swimming New Zealand has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- has transferred substantially all the risks and rewards of the asset; or
- ) has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

## Financial Assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting income and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. Swimming New Zealand's financial assets are classified as loans and receivables. Swimming New Zealand's financial assets include: cash and cash equivalents, receivables from non-exchange transactions and receivables from exchange transactions.

All financial assets except for those at fair value through surplus or deficit are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

## Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment. The entity's cash and cash equivalents, short-term investments, receivables from non-exchange transactions, receivables from exchange transactions and non-equity investments fall into this category of financial instruments.

## Impairment of financial assets

The entity assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.



## Notes to the Financial Statements

## for the year ended 30 June 2016

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, the entity first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If the entity determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

Financial liabilities include trade and other creditors (excluding GST and PAYE), employee entitlements, loans and borrowings.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

### Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Inventories held for consumption in the provision of services that are not sold on a commercial basis are measured at the lower of cost and net realisable value.

For inventory that was acquired through non-exchange transactions, the cost of the inventory is its fair value at the date of acquisition. For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

## Fixed and intangible assets

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Office Equipment	14.4% - 67.0%
Furniture & Fittings	12.0% - 25.0%

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected. Intangible assets acquired separately are measured on initial recognition at cost. The cost of intangible assets acquired in a non-exchange transaction is their fair value at the date of the exchange.

Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses.

The useful lives of intangible assets are assessed as either finite or indefinite. Intangible assets with finite lives are amortised over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period. Changes in the expected useful life or the expected pattern of consumption of future economic benefits or service potential embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in

The amortisation expense on intangible assets with finite lives is recognised in surplus or deficit as the expense category that is consistent with the function of the intangible assets.

## Notes to the Financial Statements

## for the year ended 30 June 2016

The entity does not hold any intangible assets that have an indefinite life.

Amortisation periods for the assets are as follows:

Software	20%

### Leases

Payments on operating lease agreements, where the lessor retains substantially the risk and rewards of ownership of an asset, are recognised as an expense on a straight-line basis over the lease term.

## **Employee benefits**

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

The entity is approved as an amateur sports promoter and is therefore exempt from income tax under the Section CW46 of the Income Tax

## Goods & services tax (GST)

The net amount of GST recoverable from, or payable to, the Inland Revenue Department is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the Inland Revenue Department is classified as part of operating cash flows.

Equity is the community's interest in Swimming New Zealand, measured as the difference between total assets and total liabilities. Accumulated comprehensive revenue and expense is Swimming New Zealand's accumulated surplus or deficit since its formation.

## Operating lease commitments

Swimming New Zealand has entered into a number of vehicle leases and the rental property lease at 14 Antares Place.

Swimming New Zealand has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a substantial portion of the economic life of the vehicles and the property, that it does not retain all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

## Significant accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

## **Judgements**

In the process of applying the accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the consolidated financial statements:

## **Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. Swimming New Zealand based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of Swimming New Zealand. Such changes are reflected in the assumptions when they occur.

## Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to determine potential future use and value from disposal:

- ) The condition of the asset
- > The nature of the processes in which the asset is deployed
- › Availability of funding to replace the asset
- > Changes in the market in relation to the asset.





## Notes to the Financial Statements

## for the year ended 30 June 2016

## 2. REVENUE BY BUSINESS UNIT

Swimming New Zealand is managed internally through three business units: administration, membership and events; education; and high performance.

## Administration, membership and events

Supports the regional associations; clubs; and swimmers in all matters pertaining to swimming.

### Education

 $Promotes \ learn \ to \ swim \ and \ water \ safety, \ providing \ education \ and \ certification \ to \ swimming \ instructors \ and \ swim \ schools \ and \ education \ to \ schools.$ 

## **High performance**

Leads and is accountable for the implementation of the high performance strategy. 2016 2015 Revenue by business unit 967,403 Administration, membership and events 1,113,073 Education 735,892 783,179 High performance 1,912,452 2,151,264 3,808,704 3,854,559 2016 2015 3. SPORT NEW ZEALAND GRANT FUNDING Sport New Zealand 1,534,600 2,009,625 PEGS / PM Scholarships 124.430 179,908 Total 1,659,030 2,189,533 2016 2015 4. OTHER GRANT FUNDING Acorn Trust 2,000 Aktive Auckland 20,000 Auckland Tourism, Events and Economic Development 10,583 Bay of Plenty Community Trust 10,000 Brian Perry Charitable Trust 50,000 50,000 11,680 Canterbury West Coast Sport 43,227 10,455 First Sovereign Trust Ltd 20,000 Four Winds Foundation 5,000 7,500 Halberg Trust 10,000 40,000 Hutt City Council 30,000 Infinity Foundation Ltd 19,417 10,000 Lion Foundation 35,000 25,000 Mayfair Pools 12,000 11,000 New Zealand Community Trust 100,000 100,000 New Zealand Racing Board 13,043 North & South Trust 16,000 5,000 Otago Community Trust 15.000 Pelorus Trust 10,000 6,000 Rata Foundation (formerly Canterbury Community Trust) 32,800 39,400

## Notes to the Financial Statements

## for the year ended 30 June 2016

OTHER GRANT FUNDING – (continued)		2016 \$	201
Southern Trust		10,000	
Sport Hawkes Bay		39,009	35,451
TSB Community Trust		45,000	44,000
Waikato Community Trust		45,000	45,000
Water Safety NZ		145,000	170,000
Wellington Community Trust		15,000	10,000
Youthtown Inc		10,000	40,000
Total		772,759	650,806
5. PROPERTY PLANT AND EQUIPMENT	Office equipment	Furniture & fittings	Tota
2016\$			
Opening cost	67,243	71,313	138,556
Opening accumulated depreciation	(46,991)	(49,872)	(96,863
Additions	-	99,890	99,890
Disposals	-	(5,170)	(5,170
Closing cost	20,252	116,161	136,413
Depreciation for the year	(7,266)	(13,238)	(20,504
Net book value	12,986	102,923	115,909
2015\$			
Opening cost	68,476	70,530	139,006
Opening accumulated depreciation	(34,100)	(44,808)	(78,908
Additions	-	783	783
Disposals	(1,233)	-	(1,233
Closing cost	33,143	26,505	59,648
Depreciation for the year	(12,891)	(5,064)	(17,955
Net book value	20,252	21,441	41,693
6. INTANGIBLE ASSETS	Licenses	Software	Tota
2016\$			
Opening cost	-	141,825	141,825
Opening accumulated depreciation	-	(25,501)	(25,501
Additions	-	52,200	52,200
Disposals	-	-	
Closing cost	-	168,524	168,524
Depreciation for the year	-	(27,758)	(27,758
Net book value	-	140,766	140,766

28 SWIMMING NEW ZEALAND | ANNUAL REPORT 2016



## Notes to the Financial Statements

## for the year ended 30 June 2016

INTANGIBLE ASSETS – (continued)	Licenses	Software	Total
2015 \$			
Opening cost	-	40,000	40,000
Opening accumulated depreciation	-	(1,667)	(1,667)
Additions	-	101,825	101,825
Disposals	-	-	-
Closing cost	-	140,158	140,158
Depreciation for the year	-	(23,834)	(23,834)
Net book value	-	116,324	116,324

## 7. LEGAL EXPENSES

A one-off expense of \$28,000 was incurred in respect of the Olympic nomination appeals heard by the Sports Tribunal on the 27th June, 2016.

## 8.LOAN

Swimming New Zealand has received the benefit of an interest free loan from AUT/Millennium Ownership Trust in the sum of \$75,000. This loan was advanced in August 2015, to be used by Swimming New Zealand solely to assist with the costs of the fitout at 14 Antares Place. The principal amount is to be repaid by 102 monthly instalments.

## 9. LOAN AND LEASE INCENTIVE

Due to the loan being interest free and being included as part of the lease agreement with AUT/Millennium Ownership Trust, a lease incentive needs to be recognised under PBE IPSAS 13. Swimming New Zealand have discounted the future loan payments per the lease agreement to calculate the net present value (NPV) of the loan. The difference between the nominal value of the loan and the NPV of the loan is the value of the lease incentive recognised. The lease incentive is to be amortised over the life of the lease agreement.

Swimming New Zealand had the following motor vehicle operating and property lease (14 Antares Place) commitments as at 30 June:

Total	178,200	101,090
Later than five years	-	-
Later than one year and not later than five years	123,763	59,900
Not later than one year	54,437	41,190
	2016 \$	2015 \$

Swimming New Zealand had no commitments for capital expenditure as at 30 June 2016 (2015: Nil).

## 11. CONTINGENT LIABILITIES

A contingent liability is defined in IPSAS PBE 19 as, "A possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within control of the entity." The obligating event for the recognition of a liability is dependent on Swimming New Zealand's Rewards Programme. Swimming New Zealand is obligated to pay affiliated swimmers a sum of money if the swimmer either breaks a record or achieves a medal performance at certain swimming events. This event is not within the control of Swimming New Zealand and therefore a liability may arise in the future, however the timing and extent of this liability is uncertain.

## 12. RELATED PARTIES

## Key management personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board, Chief Executive Officer and the Chief Financial Controller, which constitutes the governing body of the Group.

## Notes to the Financial Statements

## for the year ended 30 June 2016

No remuneration is paid to members of the Board. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time equivalent basis, receiving remuneration is as follows:

	2016	2015
Total Remuneration	275,000	291,000
Number of persons	2	2

Swimming New Zealand had no other related party transactions during the year ended 30 June 2016.

## 13. EVENTS AFTER THE REPORT DATE

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.



# High Performance

Lauren Boyle continued to etch her name in the history books in 2015/2016 with her standout performances at the 16th FINA World Championships.



Lauren claimed two silver medals at the championships, in the 800m and 1500m freestyle. In doing so she set two New Zealand and Oceania records and become the most successful swimmer in world championship history for New Zealand to date. Her complete tally of five world championship medals, three from 2013, accounting for half of all of New Zealand's world championship medals.

Teenage sensation Gabrielle Fa'amausili defended her world junior championship crown in the 50m backstroke at the FINA World Junior Championships in Singapore. With a time of 27.81 she was the first New Zealand woman to go under the 28 second mark, broke her own national record and set a new world junior record.

In open water swimming Kane Radford recorded his fifth consecutive titles in the men's 5km and 10km national championships while Charlotte Webby claimed honours in the women's events.

Also in the 2015/2016 year the National High Performance Centre moved their training centre from AUT Millennium on Auckland's North Shore to their new home just across the road at the Sir Owen G Glenn National Aquatic Centre.

## International Camps & Competitions

- 2015 World University Games, Korea, July 2015 (18 swimmers and 7 staff)
- 16th FINA World Championships, Russia, August 2015 (10 swimmers and 6 staff)
- 5th FINA World Junior Championships, Singapore, August 2015 (5 swimmers and 3 staff)
- V Commonwealth Youth Games, Samoa, September 2015 (8 swimmers, 3 staff)
- 2015 State Teams Age Group Short Course Championships, Australia. September 2015 (39 swimmers, 5 staff)
- > 2016 Georgina Hope Foundation Australian Age Championships, Australia, March 2016 (12 swimmers, 3 staff)
- 2016 Oceania Championships, Fiji, June 2016 (31 swimmers, 8 staff)

## **High Performance Development**

- Distance Camp. Rotorua 17 Swimmers. 6 coaches. 1 Team Manager
- South Age Group Camp, Dunedin 24 Swimmers, 3 Coaches, 1 Team Manager
- Central Age Group Camp, Rotorua 30 Swimmers, 11 Coaches, 2 Team Managers
- > Lower North Age Group Camp, Marton 21 Swimmers, 2 Coaches, 1 Team Manager
- Top of the North Age Group Camp, Auckland 44 Swimmers, 7 Coaches, 1 Team Manager
- > Fourteen swimmers participated in Swimming New Zealand's annual Outward Bound programme which assists with the development of life skills for our young emerging swimmers.
- > Pathway to Podium, 25 Swimmers

- > The High Performance Strategy 2013 -2020 was refreshed in March 2016
- Establishment of a three-tiered National Squad structure for swimmers in alignment with the new High Performance Coaching Strategy March 2016.

## **Coach Development**

- Junior Coaches National Junior Camps throughout the country
- > HP Coaches Workshop in conjunction with HPSNZ in 2015
- > Age Group Coaches National Age Group Camps throughout the country in September and October 2015
- Bronze and Silver license accreditation at the NZSCTA Coaches Conference in May 2016
- Sport NZ Performance Coach Advance in 2016 (3 coaches)
- > HP Carded Coaches 2016 (5 Coaches)

## **Bouquet**

- > Sixteen current swimmers were awarded Prime Ministers Scholarships for the 2015-16 academic year
- > Twenty-six swimmers were carded for the period October 2015 - April 2016.

## **New Zealand International Results**

(IN ORDER OF EVENTS)

> 16TH FINA WORLD CHAMPIONSHIPS. August 2015

## Lauren Boyle:

Silver (800m, 1500m Free)

> 5TH FINA WORLD JUNIOR CHAMPIONSHIPS, August 2015

## Gabrielle Fa'amausili:

Gold (50m Back)

### Bobbi Gichard:

Bronze (100m Back)

> V COMMONWEALTH YOUTH GAMES, September 2015

## Gabrielle Fa'amausili:

Gold (50m Back),

Silver (50m Free, 100m Back)

### Bobbi Gichard:

Gold (100m, 200m Back), Silver (50m Back)

## Wilrich Coetzee:

Gold (100m, 200m Fly)

## Bayley Main:

Bronze (50m, 100m Back)

2016 GEORGINA HOPE FOUNDATION AUSTRALIAN AGE CHAMPIONSHIPS March 2016

## Mya Rasmussen:

Gold (400m IM)

Silver (200m IM, 200m Breast)

## Josh Gilbert:

Silver (100m Breast), Bronze (200m Breast)

## Hayley McIntosh:

Silver (800m Free)

## Zac Reid:

Bronze (1500m Free)

## Georgina McCarthy:

Bronze (200m IM)

> 2016 OCEANIA CHAMPIONSHIPS. June 2016

## Helena Gasson:

Gold (200m IM, 50m, 100m Fly, 100m Free), Silver (200m Fly)

## Matthew Scott:

Gold (5km open water)

## Trov Balvert:

Bronze (1500m Free, 10km open water)

### Stefannie Gillespie:

Bronze (10km open water)

## Jacey Cropp:

Bronze (5km open water)

## Monique King:

Gold (800m Free), Silver (400m Free)

## Wilrich Coetzee:

Gold (200m Fly, 200m IM), Bronze (100m Fly)

## Jonathan Rutter:

Silver (200m IM, 200m Breast)

## Daniel Hunter:

Gold (50m, 100m Free), Bronze (50m Fly)

## Gabrielle Fa'amausili: Gold (50m Free, 50m, 100m Back)

Ellie Eastwood:

## Silver (200m Breast).

Bronze (100m Breast)

## Millie MacDonald:

Bronze (200m Breast)

## Bronagh Ryan:

Gold (50m, 100m Breast)

## Jacob Garrod:

Gold (100m Breast), Silver (50m Breast)

## Carina Doyle:

Silver (100m, 200m Free), Bronze (400m Free)

## Matt Hyde:

Silver (400m Free)

## Annabelle Paterson:

Gold (200m Back)

## Corneille Coetzee:

Gold (200m Back), Bronze (100m Back)

## Jackson Cropp:

Silver (100m. 200m Back)

## Yeonsu Lee: Bronze (200m Free, 400m IM)

Andrew Trembath: Gold (400m IM)

## Blake Gunn:

Silver (400m IM)

## Bayley Main:

Bronze (50m Back)

### Julian Weir:

Bronze (100m Free)

## David van der Star:

Bronze (200m Flv)

Men's 4x100m Medley – Silver (Jackson Cropp, Jacob Garrod, Wilrich Coetzee, Daniel Hunter)

Women's 4x100m Medley – Gold

## (Gabrielle Fa'amausili, Bronagh Ryan,

Helena Gasson, Carina Doyle)

## Women's 4x100m Free - Silver

(Helena Gasson, Carina Doyle, Gabrielle Fa'amausili, Annabelle Paterson)

Women's 4x200m Free - Gold

(Helena Gasson, Carina Doyle, Yeonsu Lee, Monique King)

Men's 4x200m Free – Silver (Matt Hyde, David van der Star, Julian

Mixed 4x50m Free - Silver

Carina Doyle)

Weir, Jonathan Rutter)

(Julian Weir, Bayley Main, Yeonsu Lee,

Mixed 4x100m Free - Gold

(Julian Weir, Bayley Main, Yeonsu Lee, Annabelle Paterson)

Mixed 4x50m Medley – Gold

(Gabrielle Fa'amausili, Jacob Garrod, Emily Rennell, Daniel Hunter)

Mixed 4x100m Medley - Gold

(Gabrielle Fa'amausili, Jacob Garrod, Helena Gasson, Daniel Hunter)



Bobbi Gichard (left) and Gabrielle Fa'amausili (right) at the V Commonwealth Youth Games



# **National Teams**

## 2015 World University Games, Gwangju City, Korea

## 3 – 14 July 2015

- > Caroline Baddock North Shore - AUBURN
- > Sophia Batchelor\* Aquagym - FLORIDA
- > Shaun Burnett
- North Shore MASSEY > Helena Gasson
- Fairfield WAIKATO
- > Kate Godfrey
- Neptune otago
- Daniel Hunter
- Howick Pakuranga AUCKLAND
- > Matthew Hutchins\* Wharenui – wisconsin
- > Ewan Jackson Howick Pakuranga – AUT
- Monique King North Shore - MASSEY
- > Samantha Lee Capital - MASSEY
- > Natasha Lloyd North Canterbury - AUBURN
- ) Georgia Marris United - FLORIDA

- > Michael Mincham Waterhole - AUT
- ) Alex Peach United - DELTA STATE
- ) Sam Perry St Peter's - STANFORD
- **)** Laura Quilter North Shore - MASSEY
- Xane Radford Rotorua - MASSEY
- > Phillip Ryan Waterhole - UNITECH
- \*Withdrew

## **COACHES & SUPPORT STAFF**

- > Thomas Ansorg Head Coach
- > Jana Wilkitzki Coach
- Ken Nixon Coach
- > Judith Wright Open Water Coach
- > Donna Bouzaid Open Water Coach
- Darryl Follows Team Manager
- > Sian Allen Performance Analyst

## 16th FINA World Championships, Kazan, Russia

## 24 July - 9 August 2015

> Bradlee Ashby Fairfield

POOL SWIMMERS

- ) Lauren Boyle United
- > Nathan Capp Greerton
- Bobbi Gichard Greendale
- Corey Main Howick Pakuranga
- > Emma Robinson Capital
- Glenn Snyders North Shore
- > Matthew Stanley Matamata

## **OPEN WATER SWIMMERS**

- > Kane Radford Rotorua
- Charlotte Webby Aguabladz New Plymouth

## COACHES & SUPPORT STAFF

- ) Gary Hurring Head Coach
- > Sue Southgate Coach
- ) Graeme Laing Coach
- ) Mark Saunders Team Manager
- ) Jodi Cossor Bio-Mechanist
- > Susana Sevillano Physiotherapist

## **5th FINA World Junior** Championships, Singapore 25 - 30 August 2015

- > Wilrich Coetzee North Shore
- ) Gabrielle Fa'amausili United
- Bobbi Gichard Greendale
- > Yeonsu Lee North Shore
- ) Annabelle Paterson United

## COACHES & SUPPORT STAFF

- > Noel Hardgrave-Booth Coach
- ) Donna Bouzaid Team Leader
- ) Jodi Cossor Sports Science

# V Commonwealth Youth Games,

## 5-11 September

- ) Annabelle Paterson United
- ) Bayley Main Howick Pakuranga
- Bobbi Gichard Greendale
- Eliot Lundon-Moore Aquabladz New Plymouth
- > Gabrielle Fa'amausili United
- Mario Koenigsperger Howick Pakuranga
- > Wilrich Coetzee North Shore
- > Yeonsu Lee North Shore

## COACHES

- ) Gary Hurring Head Coach
- > Cameron Stanley Coach
- ) Jana Wilkitzki

## **2015 State Teams Age Short Course** Championships, Canberra 23 - 28 September 2015

- ) Greta Agnew United
- > Lucy Agnew United
- ) Kyla Alexander United
- > Emily Barron Aquagym ) Paddy Bayliss
- Rotorua ) Hayden Church
- Howick Pakuranga ) Jason Churches
- North Shore ) Cecilia Crooks Neptune
- Caitlin Deans Neptune





# **National Teams**

- > Zac Dell Pukekohe
- > Satori Dobbie QEII
- > Chelsey Edwards SwimZone Racing
- > Gabrielle Fa'amausili United
- ) Madeline Falconer United
- > Kyra Forrest Wharenui
- > Lucy Gordon Aquagym
- > Thomas Heaton Tasman
- > Xavier Hill
- Kiwi West Aquatics
- > Thomas Hughson Howick Pakuranga
- > Kaylee Jackson Jasi
- ) Jack Kelleher North Shore
- > Sinead Kelly Central City
- > Yeonsu Lee North Shore
- > Eliot Lundon-Moore Aquabladz New Plymouth
- > Simone Lusby United
- > Hayley McIntosh Northwave
- > Samuel McKenzie Tasman
- > Emma Moriarty United
- > Tom Moulder Parnell
- Callum Prime Northwave
- ) Jordan Rahurahu North Canterbury
- ) Mya Rasmussen Kiwi West Aquatics

- ) Oliver Rayner North Canterbury
- > Zac Reid Aquabladz New Plymouth
- > Koene Smit North Shore
- Mary Tate United
- ) Jack Weston Rotorua
- > Jordan Wilson Parnell
- > Thomas Wilson QEII

## **COACHES & SUPPORT STAFF**

- > Donna Bouzaid Head of Delegation
- > Gary Hurring Head Coach
- ) Igor Polianski Coach
- Cameron Stanley
- > Toni Bayliffe Team Manager

## 2016 Georgina Hope Foundation **Australian Age Championships,**

28 March - 4 April 2016

## **SWIMMERS**

- Olivia Corrin Enterprise
- > Paris Cutler Ashhurst
- Caitlin Deans Neptune
- Bianca Donelley
- Rotorua > Chelsey Edwards
- SwimZone Racing
- > Madeline Falconer United
- ) Joshua Gilbert Stratford

- > Tavarnya Howe Pukekohe
- > Georgina McCarthy Hillcrest
- > Hayley McIntosh Northwave
- ) Mya Rasmussen Kiwi West Aquatics
- > Zac Reid Aquabladz New Plymouth

## **COACHES & SUPPORT STAFF**

- ) Gary Hurring Head Coach
- › Aimee Woodhead Coach
- ) Darryl Reid Team Manager

## 2016 Oceania Championships, Suva, Fiji

20-25 June

## POOL SWIMMERS

- > Troy Balvert
- Aquabladz New Plymouth Corneille Coetzee
- North Shore > Wilrich Coetzee
- North Shore
- ) Jacey Cropp North Shore
- ) Jackson Cropp North Shore
- > Carina Doyle North Shore
- > Ellie Eastwood United
- > Hayley Edmond\* North Shore
- ) Gabrielle Fa'amausili United
- > Chloe Francis Parnell
- ) Isaac Foote\* Masterton
- ) Jacob Garrod North Shore

- ) Helena Gasson North Shore
- > Bobbi Gichard\* Howick Pakuranga
- ) Blake Gunn Kiwi West Aquatics
- ) Daniel Hunter Howick Pakuranga
- Matamata Moniaue Kina North Shore

) Matt Hyde

- ) Mario Koenigsperger\* Howick Pakuranga
- ) Yeonsu Lee North Shore
- Millie MacDonald Parnell
- ) Bayley Main Howick Pakuranga
- ) Georgia Marris\* United

- ) Annabelle Paterson United
- > Emily Rennell Jasi
- ) Jonathan Rutter Roskill ) Bronagh Ryan
- Porirua City Aquatics
- > George Schroder\* Hokitika ) Mary Tate
- United ) Andrew Trembath
- ) David van der Star Coast

Neptune

) Julian Weir Aquabladz New Plymouth

## **OPEN WATER SWIMMERS**

) Claudia Ashby Fairfield

- ) Jackson Dawson Waterhole
- > Stefannie Gillespie Zenith
- Matthew Scott Enterprise

> Sammy Winward

Aquagym \*Withdrew

## **COACHES & SUPPORT STAFF**

- ) Donna Bouzaid Head Coach
- > Thomas Ansorg Team Coach
- ) Mat Woofe Team Coach
- ) Igor Polianski Team Coach
- > Toni Bayliffe Team Manager
- ) Jodi Cossor Bio Mechanist







LAUREN!

# **Events**

The third Zonal Championships took place in Auckland in February 2016 and was again televised live on SKY. This year's championships saw honours awarded for both the top senior and junior zonal teams with the Harlequins making a clean sweep of the titles.

With the re-introduction of winning junior and senior teams two new trophies were presented, the Malcolm Champion Trophy which went to the top senior team and the Anthony Mosse Cup which went to the top junior team. Relatives of Malcolm Champion were present on the evening to present the trophy in his name.

In between sessions of the Zonal Championships a Legends Relay was held which comprised of eight teams made up of past New Zealand swimming legends. The 2016 Legends Relay helped to raise funds for the New Zealand Swimming Trust/New Zealand Swimming Alumni who provide financial support for up and coming swimmers in New Zealand each year. Together the teams raised over \$10,000.

The 2015/2016 year saw participants for Swimming New Zealand events now able to enter online through the SNZ database. A roll out also began for this function to be used for Regional and Club meets for those who were using the free website provided by Swimming New Zealand.

For the first time since its inception in 2010 the Epic Swim faced weather conditions that meant changes to the course were required to ensure a safe and enjoyable event for all. The weekend's forecast weather and course changes did not deter though with participant numbers seeing growth for the seventh consecutive year.

## More event highlights from 2015/2016

- The 2016 New Zealand Open Championships were broadcast live on Sky Sports as the nation's best swimmers vied for a spot on the New Zealand Olympic and Paralympic teams for Rio 2016.
- The Mayfair Pools New Zealand Age Group Championships were successfully conducted in Wellington with six national age group records broken and a team of 10 selected to represent New Zealand at the 2016 Junior Pan Pacific Championships.
- The Division II Competition returned to the South Island where Invercargill witnessed a great spread of talent among the up and coming swimmers. A total of 155 swimmers featured at least once on the podium over the four days of competition. Wharenui Swimming Club defended their top club honours ahead of Howick Pakuranga and Te Awamutu.
- The number of Para-Swimmers competing at the New Zealand Open Championships, Short Course Championships and Secondary Championships continued to grow.
- Para-Swimmers at the 2016 Open Championships impressed with a number of world records broken.







Education

Striving to ensure every
New Zealander has the
opportunity to access quality
learn to swim opportunities.











**65%** 

of primary schools supported by KSS



Education advisors at Swimming New Zealand continue to provide training and support for New Zealanders involved in teaching people to swim ensuring all Kiwis have the skills and knowledge to enjoy the water safely. This year's emphasis has been on ensuring the sustainability of swimming programmes and development of inclusion tools

Swimming New Zealand has engaged with several organisations and individuals within communities to assist with the delivery of its programmes. Collaboration with Sports Trusts, Local Authorities and swim schools has improved the efficiency and reach of the Kiwi Swim Safe and Swim Teacher Education programmes.

Swimming New Zealand has continued to work with the Halberg Disability Sport Foundation to incorporate inclusion education tools into the Swim Teacher Award and the Kiwi Swim Safe programme. These tools enable swim teachers to teach swimmers regardless of age, genders, disability or culture.

Swimming New Zealand has continued to develop relationships with partners in the Aquatic Industry. As a core member of Water Safety New Zealand and a part of the Cross Sector Reference Group Swimming New Zealand contributed to the development of the Water Safety Sector Strategy 2020 and has also been involved in the Physical Literacy investigation by Sport New Zealand and the development of Water Skills for Life by Water Safety New Zealand.

Swimming New Zealand Education Advisors reached an impressive milestone this year

by delivering training and support to 5,000 school teachers across the country. With a customer centric approach programmes have been modified and tailored to meet the needs of New Zealanders across the country, potentially growing the participation of Kiwis in swimming for sport and recreation.

## **Kiwi Swim Safe Programme**

Since its introduction in 2010 the programme has trained 16,636 teachers at 1,371 primary schools. 269,227 children are now supported in their aquatic education by teachers with resources, knowledge and support provided by seven Swimming New Zealand Education Advisors and five contracted professionals around the country.

- > 104 new schools were introduced to the Kiwi Swim Safe Programme in the 2015/16 year and 5,048 teachers received training either for the first time or with refresher workshops. A total of 878 refresher workshops were held for existing Kiwi Swim Safe Schools
- > 192 trainee teachers received aquatic education training at Waikato University, Bethlehem Tertiary Institute and Otago University.
- 40 nannies from the New Zealand Career College have received learn to swim and water safety education through the Young Children in Water Course.

## **Swim Teacher Training**

› An exciting new Train the Trainer course was developed this year and 66 people from swim teacher and life guard

- backgrounds have attended, improving their ability to train and support their staff.
- 836 swim teachers attended the Swimming New Zealand Swim Teacher course over the 2015/16 year and over 200 of these have now completed all the award requirements and received the Swimming New Zealand Swim Teacher Award and the National Certificate in Recreation and Sport - Aquatics (Swim Education).
- Swimming New Zealand has provided training for secondary school students allowing them to earn up to 43 level 3 credits towards NCEA and preparing them for careers in the aquatic industry.
- > 141 swim teachers attended training through Swimming New Zealand's National Certificate in Swim Teaching gaining knowledge around early childhood, school age, adult and disability swim teaching.
- Swimming New Zealand Education Advisors facilitated 16 workshops for swim teachers, including several breaststroke and butterfly workshops, run by regional

## **Quality Swim Schools**

As a result of a review in 2015 a new structure for the Quality Swim School programme has been developed and includes a tiered system with Gold, Silver and Bronze levels. 75 swim schools have been audited and registered this year with 11 attaining bronze, 13 attaining silver and 51 attaining gold accreditation.



# Para-Swimming

Para-Swimming continues to flourish in New Zealand with the Paralympics New Zealand Para-Swimming programme producing outstanding international performances.





## The New Zealand Para-Swimming team proved a force to be reckoned with at the 2015 IPC Swimming World Championships.

The team wrapped up the event ranked 1st in the world by capita for medals won, securing five Rio 2016 slots for the nation and bringing home a total of 16 medals.

The programme continues to focus on the future with eight Para-Swimmers selected to complete at the Rio 2016 Paralympic Games. To ensure ongoing success of the New Zealand team Para-Swimmers are continually being identified and developed for the Tokyo 2020 Paralympic Games and beyond.

## New Zealand Para-Swimming International Teams

## 2015 IPC Swimming World Championships, Glasgow, Scotland 13 - 19 July 2015

- > Rebecca Dubber
- ) Mary Fisher
- ) Georgia Gray
- > Nikita Howarth
- > Cameron Leslie
- > Hamish McLean
- ) Sophie Pascoe
- > Jesse Reynolds

## **COACHING TEAM**

) Jon Shaw Head Performance Coach Para-Swimming

- ) Gary Francis National Development Coach
- > Roly Crichton Performance Coach

## New Zealand Para-Swimming International Results

> 2015 IPC SWIMMING WORLD CHAMPIONSHIPS, July 2015

## Mary Fisher:

Gold (S11 100m Fly, 100m Back, SM11 200m IM), Silver (S11 400m Free, 50m Free)

## Sophie Pascoe:

Gold (S10 100m Fly, 100m Free, SM10 200m IM), Silver (S10 100m Back), Bronze (SB9 100m Breast, S10 50m Free)

## Nikita Howarth:

Gold (S7 50m Fly, SM7 200m IM)



## Rebecca Dubber:

Silver (S7 100m Back, S7 400m Free)

## Cameron Leslie:

Silver (SM4 150m IM)

## **OFFICIALS**

- > Ross Bragg IPC Swimming Level 2 Technical Official
- Carlrine Gillespie IPC Swimming Level 1 Technical Official
- ) Lyn Sutherland IPC Swimming Level 1 Technical Official
- > Ruth McLaren IPC Swimming Classifier (Medical)
- ) Sandra Blewett IPC Swimming Classifier (Technical)

## Additional highlights 2015/16

## **Competitions**

- > 15 Para-Swimmers competed at the 2015 New Zealand Short Course Championships in Auckland.
- > 17 Para-Swimmers competed at the 2016 New Zealand Open Championships in Auckland.
- 9 Para-Swimmers competed at the 2015 Swimming New Zealand Secondary Schools Championships in Hamilton.

## **Talent Identification and Development Camps**

> 10 Para-Swimmers and 4 Coaches attended the PNZ Swimming Development Camp in Rotorua.

## **Pathway to Podium Programme**

) 9 Para Swimmers were selected as part of the High Performance Sport New Zealand Pathway to Podium programme.





# Awards & Honours

## Swimming New Zealand Awards

## Life Membership **Dr David Gerrard**

## **HONOURS AWARDS**

- > Shona Martin, Hawkes Bay Poverty Bay
- Daphne Loader, Otago

## **SERVICE AWARDS**

- Claudia Hill, Auckland
- Glen Hamblyn, Auckland
- **Tim Draisey**, Auckland
- > Huia Roera Mikara, Canterbury West Coast
- > Jennifer Carol Jones, Canterbury West Coast
- > Peter Burgeon, Canterbury West Coast
- > Trudi Astwood, Hawkes Bay Poverty Bay
- > Carlrine Gillespie, Northland
- > Sharon Arlidge, Taranaki

- Russell Strange, Waikato
- Stuart Woods, Waikato
- Valerie Strange, Waikato
- Graham Seagull, Wellington
- Greg Forsythe, Wellington
- > Jacqui Forsythe, Wellington
- Mark Berge, Wellington
- > Matt Meehan, Wellington
- Sandra Turner, Wellington

## LIFE MEMBERS

- > Maurice Duckmanton MBE 1978
- Norma Williams MBE 1988
- Danyon Loader ONZM 2000

- ) Jim Cole 2001
- Merle Jonson 2002
- Don Stanley OBE 2004
  - > Enid Wordsworth QSM 2009
  - ) John Mace 2009
  - Ross Bragg ONZM 2012
  - Dr David Gerrard CNZM, OBE 2015

## **AWARDS COMMITTEE**

- ) John Mace (Chair)
- ) John West
- > Marlene Morrison
- Dianne Farmer
- Ruth Price

## Swimming New Zealand Awards Dinner

## **New Zealand Swimming Trust Zonal** Emerging Swimmer of the Year -

> Wilrich Coetzee, North Shore

## **New Zealand Swimming Trust Zonal Emerging Swimmer of the Year – Aquaknights**

> Eliot Lundon-Moore, Aquabladz New Plymouth

## **New Zealand Swimming Trust Zonal** Emerging Swimmer of the Year -All Stars

> Chelsey Edwards, SwimZone Racing

## **New Zealand Swimming Trust Zonal Emerging Swimmer of the Year -**Makos

> Sam McKenzie, Tasman

## **New Zealand Swimming Trust Emerging Swimmer of the Year**

> Wilrich Coetzee, North Shore

## **National Swimmer of the Year**

**Lauren Boyle**, United

## Swimmer of the Year with a Disability

Sophie Pascoe, QEII

## **New Zealand Swimming Trust Award** for Outstanding Achievements

Nikita Howarth, Te Awamutu

## Volunteer of the Year

> Fiona Campbell, Canterbury West Coast

## **Bill Matson Technical Official** of the Year

Dianne Farmer, Manawatu

## **Swimming New Zealand Coach** of the Year

> Noel Hardgrave-Booth

## **International Swimmer of the Year**

> Lauren Boyle, United

## **Open Water Swimmer of the Year**

> Kane Radford, Rotorua

## **Relay Team of the Year**

Men's 4x100m Medley Corey Main (Howick Pakuranga), Glenn Snyders (North Shore), Bradlee Ashby (Fairfield), Matthew Stanley (Matamata)

## **New Zealand Masters Swimmer** of the Year

Eleanor Pinfold

## **New Zealand Swimmer of the Year**

> Lauren Boyle, United

Images thanks to BW Media & Ian MacNicol.

